City of Newport/Professional Firefighter Local 4619 2014-2017 Agreement; Memorandum of Understanding #3

Regarding ARTICLE 20.3: The parties agree that the employees using personal communication devises are subject to Oregon Public Records Law (ORS 192.001-990) which require retention and disclosure of communications relating to departmental and city business. In the event of a public records request, those records relating to the request will be provided by the employee as required by the Oregon Public Records Law.

Under the Oregon Public Records Law, if a requestor is unsatisfied that all records have been released, the law provides a review process: all records (personnel and public) may be reviewed by the Lincoln County District Attorney of Lincoln County Circuit Court Judge and a decision rendered regarding the appropriate disclosure.

Reasonable out-of-pocket costs incurred by the employee will be reimbursed to the employee

CITY OF NEWPORT	IAFF LOCAL 4619
Spencer R. Nebel, City Manager	Thomas R. Jackson, President
Date	Date